

**APPENDIX VII****EAST AYRSHIRE COUNCIL****RECRUITMENT SUB-COMMITTEE OF THE POLICY AND RESOURCES  
COMMITTEE****MINUTES OF MEETING HELD ON MONDAY 13 MARCH 2000 AT 1230 HOURS IN  
THE COUNCIL CHAMBERS, LUGAR**

**PRESENT:** Councillors Drew McIntyre, Daniel Coffey, Jane Darnbrough, Eric Jackson and John Knapp.

**ATTENDING:** David Montgomery, Chief Executive; John Mulgrew, Director of Education; Graham Haugh, Head of Personnel; and Ian Gemmell, Administrative Officer.

**APOLOGIES:** Councillors John Weir and Finlay MacLean.

**CHAIR:** Councillor Drew McIntyre, Chair.

**EXCLUSION OF PRESS AND PUBLIC**

1. The Sub-Committee resolved that under Section 50A(4) of the Local Government (Scotland) Act 1973, as amended, the Press and public be excluded from the meeting for the following item of business on the grounds that it involved the likely disclosure of exempt information as defined in Paragraph 1 of Schedule 7A of the Act.

**SELECTION PANEL FOR THE POSTS OF HEAD OF RESOURCE SUPPORT,  
HEAD OF SOCIAL WORK AND HEAD OF COMMUNITY SUPPORT**

2. There was submitted a report dated 9 March 2000 (circulated) by the Director of Corporate Services presenting information to the Sub-Committee on the candidates participating in the restricted interview process with a view to making appointments to the posts of Head of Resource Support, Head of Social Work and Head of Community Support, incorporating the following documentation:-
  - (i) Department of Educational and Social Services - Responsibility Chart;
  - (ii) Department of Educational and Social Services - Director's Statement;
  - (iii) synopsis of interviewees;
  - (iv) job outlines;
  - (v) person specifications; and
  - (vi) employee personal profile forms.

It was reported and noted that an application from one of the candidates to be considered in the selection process had been withdrawn as a result of her application to leave the Council's service on voluntary severance term being approved.

It was therefore agreed that the post of Head of Resource Support be offered to Allan MacDougall in accordance with the agreed Transfer and Matching procedure.

The Sub-Committee then interviewed Bernadette Docherty and Mary Fegan each for the posts of Head of Social Work and Head of Community Support.

After consideration it was agreed:-

- (i) to offer the post of Head of Social Work to Bernadette Docherty; and
- (ii) to offer the post of Head of Community Support to Mary Fegan;
- (iii) that all Elected Members of the Council be informed of the appointments; and
- (iv) that the necessary arrangements be remitted to the Director of Corporate Services.

The meeting terminated at 1440 hours.